Store Manager Job Description

Duties and Responsibilities:

- Establish and implement business strategies required to achieve sales targets and maximize profits
- Address and resolve client enquiries and complaints to ensure a satisfied customer base
- Oversee the interviewing, recruiting and training of store personnel
- Monitor and regulate inventory levels to ensure availability of necessary stock
- Schedule expenditures and prepare annual budget required to achieve set financial objectives
- Develop and establish positive work relationship with customers in order to understand and meet their requirements
- Ensure a clean and ambient store environment in order to encourage customer patronage
- Maintain the overall image of a store by establishing an effective customer service unit
- Implement necessary security measures and systems to ensure the safety of goods
- Comply with all government and legal laws on business and trade
- Organize training programs for store personnel to update their job knowledge and enhance their skills
- Oversee the planning and execution of sales promotion for new products
- Set and enforce safe work practices to minimize risk of workplace injury
- Prepare and present periodic financial reports to the general store manager or superior
- Participates in educational programs and workshops to improve on existing job knowledge and expand personal network.

Store Manager Requirements – Skills, Knowledge, and Abilities

- Education and Training: To become a store manager, you require a Bachelor's degree in business administration, marketing, accounting, or in other related business disciplines. Experience in sales and customer service is also required for a store manager job position
- Organizational Skills: Store managers are able to coordinate the affairs of a retail outlet to ensure smooth operations
- Leadership Skill: They are well versed in managing the operations of store personnel in order to maximize profits
- Communication Skill: They are adept at interacting with clients to identify and meet their requirements
- Some recruiters may want you to pass one or two job tests, including leadership test for them to be sure you have the right skills for the job.
 See different job assessment tests you may be required to take and how to excel in them.